

## Employer Guide to Financial Resources

### *Updated April 22, 2020*

*The purpose of this guide is to direct local businesses to financial resources that are of interest during these times. This information is being provided to help small businesses apply for loans in a very timely manner should the House of Representatives approve the bill tomorrow. If/when this funding bill passes, the links below should help ease the application process for small businesses seeking assistance. As of this writing, it is not possible to apply for funds until after an additional funding bill gets passed. At that time, the application process will be reenacted.*

The US House of Representatives is scheduled to vote tomorrow on another funding bill which is expected to include more than \$480 billion in funding. The funding will include \$60 billion for continuation of the Economic Injury Disaster Loan Emergency Advance and \$310 billion for continuation of the Paycheck Protection Program.

The SBA's Economic Injury Disaster Loan is offering non-profits and businesses federal disaster loans up to \$2M with interest rates of 2.75% or 3.75%, respectively. These loans may help to pay fixed debts, payroll, accounts payables. Per the [Economic Injury Disaster Loan Emergency Advance](#), small businesses may also be eligible for an advance of up to \$10,000 that does not have to be repaid. If the funding bill passes, [Click Here](#) to apply.

Through the [Small Business Debt Relief Program](#), the SBA may also cover loan payments on principal, interest, and fees on SBA loans for up to six months.

#### **Paycheck Protection Program\***

As part of the SBA's Coronavirus Relief Options, the Paycheck Protection Program offers loans of up to 250% of an average monthly payroll cost (up to \$10M) for businesses affected by COVID-19. To be eligible, the business must have been in operation since February 15, 2020 and have fewer than 500 employees. Loan forgiveness is available. [Click Here](#) for more information.

*\*As of April 16, the SBA is [not accepting](#) new applications based on current available funding. When additional funding becomes available, new applications would need to be completed and filed **immediately**.*

#### **Labor and Workforce Development Agency of California**

The Labor and Workforce Development Agency has a [chart](#) on what your employees impacted by COVID-19 are entitled to.

### **Minimizing Layoffs**

There are also alternatives to layoffs that can help employers keep their employees were there is a lack of work or financial hardship, which the Employment Development Department of California outlines as a [Work Sharing Program](#).

### **Rapid Response Program – Layoff Assistance**

The Office of Economic and Workforce Development's [Rapid Response Program](#) can assist you in easing the transition of your workforce when a downsizing event cannot be averted.

### **State Income Taxes – Extended**

California business and individual tax filers affected by COVID-19 now have an extra 60-90 days to file and pay state income taxes. For more information, visit the [State Franchise Tax Board Page](#).

### **Federal Income Taxes – Extended**

The Treasury and Internal Revenue Service (IRS) announced that the federal income tax filing due date is automatically extended from April 15, 2020 to July 15, 2020, for more information visit [IRS COVID-19](#) page.