



Hire a Summer Intern!

June 13th- July 22nd, 2016

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DearMembers,

For a number of years TMASF Connects has proudly worked with San Francisco Unified School District (SFUSD) to sponsor and promote internship placements for their Career Technical Education (CTE) Academy students. This year the program has been expanded to include United Way and the San Francisco Mayors' YouthJobs+ Initiative. The partners have made many changes to the internship program that we have explained throughout this piece.

The 2016 program is administered by the Japanese Community Youth Council (JCYC) and features a streamlined memorandum of agreement. Other program changes require employers to provide proof of insurance and fingerprinting of supervisors working with interns. The cost of the six-week program has increased and now offers participants a minimum wage. Average costs for the six week program are between \$1800 and \$2200 per intern. The interns work between 16 and 20 hours per week.

Internship opportunities allow participants to explore the workforce and begin to form ideas for future studies and career development paths. Sponsoring an internship not only transforms the decision-making for the participant, but it may

also benefit corporate morale.

The deadline for employers to participate is April 1st. To enroll or simply get more information, please see the **Employer Application**.

Thank you again for considering participation in this valuable program.

Please call me with any questions.

Kimberly B. Martinson, CAE

Chief Executive Officer, TMASF Connects

415.392.0210

TMASF Connects Announces
2016 Summer Internship Opportunity
Simplified & Expanded

Partners working together to expand participant eligibility for Summer Internships...

This year, there are more ways to identify or recruit an intern:

- **SFUSD CTE (Career Technical Education) Academy**
Similar to past summers, these students have been studying a discipline such as Engineering, Culinary, Hospitality, Finance, Accounting, and **other professional studies** in addition to their high school curriculum.
- **United Way in partnership with San Francisco Mayors' YouthJobs+ Initiative**
Open to San Francisco residents from ages 16 to 24
Participants do not need to be enrolled in school to participate

Changes to the 2016 Internship Program...

- The Internship Program will be administered by the Japanese Community Youth Council- JCYC (Employer of Record)
- Workers' compensation is included in the overall cost (\$1800- \$2200 per intern). Interns will earn minimum wage (\$13.00 per hour)
- The internship is a six (6) week program from June 13th- July 22nd and

interns will work 16- 20 hours per week

- SFUSD Interns will attend Internship Class every Friday (internship will take place Monday- Thursday)
- Employers must provide proof of insurance and undergo fingerprinting
- Employers develop a job description and interview interns for better matching

Why Should You Hire an Intern?

- Productive contribution by students and participants in the workplace
- Heightened workplace pride and morale, a chance for employees to develop and practice leadership and mentoring skills
- Direct contribution to building vibrant schools and communities in San Francisco

How Do Internships Benefit Students?

- Internships help students prepare for college admissions and their future careers-- studies say students who complete internships during high school have an advantage in college admissions.
- In a survey conducted by **Workforce**, 89% of employers said high school students who have completed an internship have a competitive advantage for being accepted to an internship program or a job in college.
- 83% of employers believe an internship would help students land better-paying jobs in the future.

[Click here](#) for more information about the 2016 TMASF Connects Scholarship and the Internship Program.

Resources

[Career Technical Academies in San Francisco Unified School District](#)

SFUSD/JCYC 2016 Employer Application

Power Point Slides of Internship Program

Summer Internship Program Flyer

Internship Program Sample Projects and Activities

SF Mayor's Youth Jobs+ Initiative

United Way

JCYC

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